



Banyule &
Districts
Netball Association

REPRESENTATIVE TEAMS PROTOCOL HANDBOOK

Change Register for the Representative Committee Protocol Handbook

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INTRODUCTION

Banyule Districts Netball Association Ethos

The Ethos of the association is to provide teams for the elite players of BDNA and to strive to get the best possible teams and create a pathway for all players.

In providing an elite player pathway, Banyule & Districts Netball Association endeavours to appoint coaches with suitable qualification and experience to the level they are assigned to coach in order to develop players to their potential. In doing so, the association promotes the individual development of coaches and will assist coaches in their development where possible.

Banyule and Districts Netball Association strive to achieve the elite player and coaching pathways through the organized structure of the BDNA Representative Committee (a sub-committee of the BDNA Board). It is the aim of this representative committee to provide a supportive and equal environment to the benefit of all participants (players, coaches, volunteers etc) in relation to representative netball matters as long as all guidelines from BDNA, NV & VCAT are adhered to and followed.

Coaches Ethos

The ethos of the coaches is to field the best possible teams for BDNA to ensure that we are competitive at the Parkville Netball Competition and any Representative Competition or Tournaments attended.

Coaches are expected to provide an inclusive training and match environment for all team members. Coaches are to provide coaching services in a professional manner at all times whilst striving for the best from all players. In doing so, coaches need to be considerate of the outside influences (school, work and other sports) and endeavor to challenge players to achieve their playing potential and advancement through individual player and team development incorporating the coaches code of behaviour.

Players Ethos

The ethos of the players should be to strive to do their personal best at all times with an aim to be promoted to the next playing level. When players are promoted amongst teams, it is expected that the individual player will strive to perform their best in order to hold their place in the team they have been promoted to. All other playing members of teams affected by player movement changes will be supportive of the changes as active team members.

BDNA representative netball players are selected to represent the association and it is expected that they will conduct themselves in accordance with the Player Code of Behaviour at all times.

Representative Netball

Representative Netball at Banyule seeks to provide an outlet for the community of BDNA to play netball at an elite level. Our Representative players, coaches, umpires and parents/guardians are expected to respect and be loyal to the uniform and strive towards building a strong and competitive association. All participants are expected to adhere to their relevant codes of behavior & guidelines from BDNA, NV & VCAT exemption.

1. Selection of Coaches for Representative Teams

- 1.1 The Representative Committee must advertise coaching positions. Advertising mediums could be through but are not limited to:
 - a. Netball Victoria
 - b. Local paper
 - c. At the stadium
 - d. Various sporting websites
- 1.2 Representative Team coaches must apply for the position requested and send a CV detailing coaching experience to the Representative Committee.
- 1.3 Upon review of coaching applications, the Representative Committee will then determine the positions for the coaches, and have all ratified by the Board prior to announcing positions.
- 1.4 The Head Coach/Coaching coordinator will select the senior coaches of each playing level.
- 1.5 All Coaches, Managers, Players & Parents are to report and abide by the BDNA Representative Protocols, BDNA Bylaws, Netball Victoria Guidelines, VCAT Exemption Ruling and any directions/rulings made or implemented by the BDNA Representative Committee or Board.
- 1.6 Coaches must abide as per their signed contractual agreements.
- 1.7 Either the Coach or the Association shall be able to terminate the Agreement at anytime during the year by giving written notice to the other.

2. Selection Responsibilities

- 2.1 The Head Coach/Coaching coordinator will take all recommendations to the Representative Committee for approval prior to selection day(s)
- 2.2 The Representative Committee will appoint a delegate(s) to oversee the entire selection process of all players on selection day(s)
- 2.3 The Head Coach of each age group will have final say on all selection issues on the day of selections
- 2.4 The Head Coach/Coaching coordinator may seek the services of a person's they feel fit for the selection process.
- 2.5 The team numbers will total nine players per Tournament team.
- 2.6 The selection of the nine players for tournament teams should balance as:
 - 3 Goalers
 - 3 Center court
 - 3 Defenders
- 2.7 The team numbers for Parkville Netball Competition teams are at the discretion of the Team Coach in consultation with the Head Coach of the relevant age group.
- 2.8 Should there not be a development squad (7.4) three emergencies are to be selected per Section/age group and could be balance of, a centre court player, a defender and a goaler.

3. Selections

- 3.1 Positions in the BDNA Representative Teams are available annually through an official selection process or when determined necessary by the BDNA board.
- 3.2 The primary selection source is BDNA trials to be held October/November every year, or as per Items 3.1 above, however, if a full squad compliment is not achievable due to lack of numbers, insufficient skill standard or other unforeseen circumstances please refer to 3.3.

- 3.3 The secondary selection source is via TID (Talent Identification)
 - 3.3.1 This process is applicable should the need arise during the playing year.
 - 3.3.2 This process is available upon consultation with the Head Coach/Coaching coordinator prior to any player taking the court.
 - 3.3.3. TID players must be selected from BDNA players who have played on a regular basis in the current & previous year). Open players are exempt from this rule

4. Candidates/Selected Players

- 4.1 Candidates trialing for 11/U to 17/U must be registered members of Netball Victoria & play regularly (ie.75% of fixture rounds) in a Banyule and Districts Netball Association (BDNA) annual competition.
 - a. All trialing candidates must trial in accordance with the Netball Victoria Guidelines, BDNA bylaws, VCAT exemption-ruling, any player that does not qualify with the above bodies rulings cannot be accepted to trial.
- 4.2 Selected Rep Players must play on a regular basis i.e. at least 75% of fixture rounds, for a registered club or team within a BDNA run competition for the 12 months they are selected.
 - a Selected players are to complete a player's contract and abide by all rules within the contract
 - b To play in a 15 and under Parkville competition, the player must be turning at least 13 years of age during the competition year (1st of January – 31st December).
 - c To play in a 17 and under Competition at Parkville, the player must be turning at least 14 years of age during the competition year (1st of January – 31st December).
 - d To play in an Open Competition at Parkville, the player must be turning at least 14 years of age during the competition year (1st of January – 31st December).

5. Applications

- 5.1 All BDNA representative team position applications or correspondence will go to the delegate appointed by the Representative Committee.
- 5.2 Each candidate will nominate 2 playing positions.
- 5.3 Each candidate will get to perform in each of their nominated positions.
- 5.4 The selectors may request a candidate to play a position not listed as their nominated playing position.
- 5.5 Candidates may try out for more than one section/age group should they be eligible. This is based on the Netball Victoria eligibility criteria.
 - The case of 11/under candidates, it is strongly recommended they do not try outside their age group. Any requests for an 11/under candidate to try above their age level must be in writing and submitted with the application form.
- 5.6 Should a candidate be successful in more than one section/age group and approved; the Head Coach/Coaching coordinator will determine which age group is offered.
- 5.7 All applications for BDNA try outs must be received by the Competitions coordinator by the published due date.

- a Late application forms will only be considered at the discretion of the Rep Committee.
 - b Applications will only be valid on receipt of any applicable fees.
 - c A receipt must be provided upon application.
- 5.8 All applicants must trial on both trial dates
- 5.9 Should an applicant be unable to attend a trial date a letter or supporting document must be given to the BDNA Representative Committee delegate prior to the trial date of non-attendance.
- 5.10 All applicants will be allocated an identity number by the BDNA Representative Committee delegate and this number will remain the same throughout the trial process.
- 5.11 The BDNA Representative Committee delegate may appoint one or more agents from the Representative Committee to physically number the candidates.
- 5.12 Candidate's names, club and teams of origin will only be known to the BDNA Representative Committee delegate
- 5.13 Players are requested to wear blue or black, shorts or skirts and white shirt for trials.
- 5.14 Umpires convener to provide all umpires for trials process.
- 5.15 Tryouts – a ballot system will be used for court position until each candidate has played both positions. Vacant positions will be filled by the same ballot of candidates who have played.

6. Conflict

- 6.1 No relatives (parents, siblings or extended family) may be part of any selection panel, unless at the discretion of the BDNA Board.

7. Squads and Teams

- 7.1 All participants of BDNA Representative Teams will agree to the Netball Victoria codes of behaviour and BDNA bylaws and constitution.
- 7.2 All Representative players will pay the appropriate fees.
- a A registration fee and uniform deposit are required on/by the official registration day.
 - b All fees incurred must be paid in a timely manner.
 - c Extensions for fee payments may be granted by consultation with the BDNA finance committee.
- 7.3 Emergencies are considered part of the squad and may be invited to train. Fees will be appropriate to the player's involvement and invoiced accordingly.
- 7.4 A development training program may be offered for unsuccessful players; under the discretion of the Head Coach / Coaching coordinator.
- 7.5 The development program would be run in alignment with the Representative Teams program but isolated in so much that:
- a Training may be a separate day (e.g. Sunday morning).
 - b Tournaments and training would be participated in at the discretion of the Head Coach/Coaching coordinator.
 - c A uniform for identity will be provided.
 - d Players within the development squad would act as emergency list players for their age groups Representative squad.
 - e Appropriate fees will be incurred by participants.
 - f May be assigned a coaches(es) or a rotation of coaches.
 - g Perform to a structured skills development program.

8. Official Registration Day

- 8.1 All players must attend the registration day to pay their yearly Australian Netball Membership (NV) and first season association deposit required on this day.
- 8.2 All players requiring uniforms must be fitted on the day and a list of the items required noted against the player.
- 8.3 Coaches to be introduced to players.
- 8.4 Coaches to give out training programs for Christmas break if applicable.
- 8.5 Players and parents are to be told of the progression for grievances refer section 10.
- 8.6 Parents to be informed that although players trialed in a position, it does not mean that is where they will be playing. That is up to the coaches to determine based on skill analysis and team balance.

9. Playing Season

- 9.1 Coaches have a duty of care towards their players
- 9.2 Coaches may request a medical certificate for a player to return from an injury to training and playing. A copy of the certificate is to be held by the coach.
- 9.3 Training times will be set by the Head Coach/Coaching coordinator in consultation with the BDNA Representative Committee . This will be mindful of the coaches needs for each squad/team and consider available resources.
- 9.4 Coaches have a responsibility to field the most competitive team on court.
 - a Coaches shall endeavour to play all players.
 - b Exceptions that may apply when representative team selection does not guarantee court time may include:
 - o Final series matches;
 - o Isolated match at a tournament but will still participate in other matches for that day;
 - o Where duty of care for players due to illness or injury is evident;
- 9.5 Should a team require a player to fill a position for an injured or unavailable player that team shall draw player(s) by the natural progression process
 - a The natural progression of players on a temporary or permanent basis is:
 - b The top team in the age group will draw the players from the team below;
 - c The emergency players are used by the last team of that age group, providing the appropriate playing position is available.
 - d Further players can be drawn from the age group below starting with the top team of that age group, in consultation with the teams Coach(es) and being considerate of the teams needs.

If 9.5.c is not considered appropriate and should the emergency list be exhausted, or emergency list cannot provide the appropriate playing position required then Coaches can TID players from the Association.

Any movement of players needs to be in consultation with the head coach of each age group and ratified by the coaching coordinator.

The relevant fees will apply to these replacement players. Any refunds will be at the discretion of the Finance committee.

Teams playing in Open sections at Parkville Netball Competition are exempt from above and

may source replacement players from other avenues as required at the discretion of team coach(es) and coaching coordinator.

10. Grievances

- 10.1 Any grievances arising relating to the Representative Team trials must be submitted in writing to the Head Coach / Coaching coordinator.
- 10.2 During the representative year, any queries or issues shall be dealt with utilizing the communication lines as follows:
 - a. For a parent or player issue:**
The first point of call must be the Coach(es) involved
The Head coach of the section/age group;
The Head Coach(es)/Coaching coordinator;
The BDNA Executive Committee.

These steps must be strictly adhered to

b. For a coach issue

- The Head coach of the section/age group;
- The Head Coach(es)/Coaching coordinator;
- The BDNA Executive Committee;

c. For any grievances that cannot be resolved using the above process, Netball Victoria's process must be followed according to their:

- Competition Regulations
- Member Protection Policy
- Cyber Bullying Policy
- Codes of Conduct

11. Tournaments

11.1 Tournament Scheduling

- 11.1.1 A syllabus of tournaments dates should be provided to all participants as soon as practicable and made available on the website
- 11.1.2 All monies for the tournaments are to be paid by EFT prior to the tournament date.

11.2 At Tournaments

- 11.2.1 If an injury occurs at a tournament then the injured player are advised to stay at the association tent, so they can be monitored by the first aid trainers.
- 11.2.2 When possible all teams are to sit together at association tent and are encouraged to support each other.
- 11.2.3 All coaches are to ensure that all players have been collected by a parent or guardian before leaving any tournament.
- 11.2.4 Officials, Players & Parents are to abide by the playing Associations Tournament
- 11.2.5 Players playing in Association Championships may return to actual age group for this tournament only, on approval from coaches of both teams and the Head coach/ Coaching coordinator.

12. Parkville Netball Competition Teams

- 12.1 The Representative Committee Manager in conjunction with the coaches will determine the grades for the teams to be entered into.
- 12.2 The Representative committee manager / competition coordinator are the only point of contact between the competitions/ tournaments entered on behalf of BDNA

representative teams.

13. Photographs

A date is to be set for the Representative Squad and Team photos. The Representative Committee delegate is to organize the photographer and all associated documentation. As per player commitment document, photos can be taken for promotional or advertising purposes by the association and that photos may appear on the BDNA website, our facebook site or presentation night slide shows, newsletters or a the stadium.

14. Presentation Night

14.1 An annual Presentation Night will be organized by a Representative Committee delegate; Details will be available on the website as required.